



POWER FINANCE CORPORATION LIMITED
(A Government of India Undertaking)
'Urjanidhi' 1 Barakhamba Lane,
New Delhi-110 001.
Website: www.pfcindia.com

Power Finance Corporation Ltd. (PFC), a Navratna Company providing financial assistance to the various entities in the power sector has consistently been rated as 'Excellent' by the Government of India. PFC has also been appointed as the NODAL AGENCY to Operationalise IPDS (including subsumed RAPDRP) of the Ministry of Power, Government of India.

2.0 In order to augment manpower resources, Power Finance Corporation Ltd. (PFC) intends to empanel Retired employees from Utilities (State/Others)/CPSUs as Sr Consultant for awarding job contract on specific assignment basis on Contract basis purely for temporary requirement for its RAPDRP/IPDS projects. The job contract shall be initially for six months. The same shall be extendable by six months on each occasion on need basis. The job contract will not be for more than two years in each contract.

3.0 Candidates meeting the following criteria may apply with copies of mark sheets, certificates and 2 passport size photographs for empanelment on contract basis for providing professional, objective and impartial work with highest standard of ethics:

Job Title	Educational Qualification, Age	Eligibility
Sr. Consultant	Graduation in engineering from any discipline/CA/ICWA/M.Com (full time) MBA(Full time) Retired employees of Power DISCOMS (State/ Others) /CPSUs of Power Sector who have attained age of superannuation. Experience with IT/Financial operation in DISCOMS/PSUs is preferred. In no case, the age should exceed 65 years.	Retired as Executive Engineer/Superintending Engineer/Chief Engineer etc.(or equivalent) of Power DISCOMS (State/ Others) /CPSUs of Power Sector

4.0 Job Description:

The followings are tentative job description of Sr. Consultants on contract basis:

- I. Coordination related activities with State/Utility regarding RAPDRP/IPDS implementation/ Work progress.
- II. Handholding DISCOM/PD in preparation and submitting claims/closure to PFC as per prescribed formats under RAPDRP/IPDS
- III. Supervision, monitoring and hand holding for RAPDRP/IPDS implementation in DISCOM/PD including quality monitoring on sample basis.
- IV. Coordination work during visit of VIPs, MoP/PFC officials to Utility/State.
- V. Any other activity assigned from time to time.

5.0 Emoluments and Benefits:

S. No.	Designation with equivalence in Utility	Equivalence in PFC	Emolument/per day	Monthly monetary ceiling *
1	Executive Engineer	Manager-E5	Rs.1700	Rs.44200
2	Superintending Engineer	Sr. Manager-E6	Rs.1900	Rs.49400
3	Chief Engineer	Dy.General Manager-E7	Rs.2400	Rs.62400

* pro rata deduction shall be done for absence from duty.

- I. The intervening designation in any utility shall be considered for lower grade.
- II. For Personnel who are not from State Power Distribution utility, PFC shall decide on equivalence based on the experience and relative seniority in the preceding organization before superannuation.
- III. The emoluments are fixed and considered for 26 days working /month.
- IV. The expenditure for local travel for official purposes shall be reimbursed as per extant rules
- V. Reimbursement towards monthly rentals of mobile and data card for internet and call charges shall be done based on extant rules.
- VI. TA/ DA for official travel related to work will be paid as per extant rules.
- VII. HRA@ 15% of monthly monetary ceiling
- VIII. Leave: For leaves taken otherwise, pro-rata deduction from monthly emoluments for the period of absence shall be done.

6.0 General Conditions:

- I. The selected candidates should have phone, computer/Laptop and internet connectivity to work on their own from any place in India. No secretarial assistance shall be provided for execution of work by PFC.
- II. Management shall reserve right to give weightage in selection to the candidates based on their competencies, qualification, experience and the requirement of the corporation.
- III. No TA/ DA will be paid to the candidates for appearing in the interview.
- IV. The selected candidate may have to travel in states/utilities where RAPDRP/IPDS work is in progress
- V. The candidates should be of sound health and have to provide a fitness certificate from a Govt. registered medical practitioner at the time of joining in the prescribed format.
- VI. The candidate should have working knowledge of English and Hindi language
- VII. All qualifications should be full time and from Universities/ Institutions recognized and approved in India by AICTE/ UGC / appropriate statutory authority.
- VIII. Candidate should be retired employee who have attained the age of superannuation and they will have to produce relieving order from their last organization to this effect in the event of their selection.
- IX. Incomplete applications or applications received late will be summarily rejected.
- X. All Computations of age/ minimum experience requirement/ qualification shall be done w.r.t. 1st Nov, 2017 (specified date).
- XI. The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/ her right to be called for interview/ considered for selection process. PFC Management may also relax/ lower the qualifying standards/ criteria in case suitable candidates are not available.
- XII. The total number of projected requirement indicated in this advertisement may increase/ decrease/ be cancelled at the discretion of PFC Management, if need so arises, without any further notice and without assigning any reason thereof.
- XIII. Only Indian Nationals are eligible to apply. While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of empanelment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect /false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
- XIV. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/ tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.

- XV. PFC will not be responsible for any postal delay/loss in transit in submission of documents within specified time.
- XVI. The selected candidates should be willing to work at any location in India as per the requirement of assignment. Immediate requirement is across all States where RAPDRP/IPDS works is in progress.

7.0 How to Apply:

Eligible applicants would be required to submit the application form in the prescribed format by **20th November, 2017** along with the self attested photo copy of proof of date of birth, qualifications, experience and last emoluments drawn for **current empanelment** by email (ipds@pfcindia.com) [scan copy]. Application may also be sent by Post, in an envelope superscribing “**APPLICATION FOR EMPANELMENT FOR AWARDING JOB CONTRACT TO RETIRED PERSONNEL FROM UTILITIES/CPSUs**” addressed to “**DGM-(HRD-IPDS)**, Power Finance Corporation Limited, 1, Urjanidhi, Barakhamba Lane, New Delhi – 110 001” by registered/speed post **20th November, 2017**. However, if candidate is short-listed based on email application along with self-attested photocopy of proofs as above may also be submitted at the time of interview.

Since the empanelment of Sr consultant under IPDS (subsumed RAPDRP) is a continuous process, the application may be considered for subsequent empanelment as per requirement even after the last date of current empanelment i.e **20th November, 2017**.