



**POWER FINANCE CORPORATION LIMITED**  
**(A Government of India Undertaking)**  
**'Urjanidhi' 1 Barakhamba Lane,**  
**New Delhi-110 001.**  
**website: www.pfcindia.com**

***We Create Possibility of a Better Tomorrow***

Power Finance Corporation Ltd. (PFC), a Navratna Company providing financial assistance to the various entities in the power sector has consistently been rated as 'Excellent' by the Government of India in the achievement of its MOU targets.

Having cumulative Sanctions of Rs.280,833 crores and Disbursement of Rs.139,020 crores upto 31<sup>st</sup> March, 2010, PFC is geared up to meet the challenges faced by the Power Sector. In order to meet this, PFC is looking for dynamic professionals in the following areas who could effectively contribute towards its growth:-

Position	Scale of pay	Total posts	Reservation	Qualification	Experience
Manager (Technical)	Rs.36600-3%-62000	1	General – 1	<b>Essential</b> BE/B.Tech. (Electrical/ Mechanical/Electronics & Communication) 60% marks  <b>Desirable</b> MBA (F) / (2 years full time / 3 years part-time).	Minimum 9 years post qualification experience. Should be currently working in the scale of Rs.32900-3%-58000 (IDA) or equivalent. Must have experience in respect of the activities such as Planning, Erection, Commissioning, O&M and Monitoring large size Power Generating Unit of more than 100 MW size.  Maximum age limit 37 years.
Dy. Manager (Legal)	Rs.32900-3%-58000	1	OBC(NCL) – 1	LL.M (50% marks) OR L.L.B (3 Yrs.) 50% marks  OR 5 year Integrated Law Course with at least 50% marks.	Minimum 7 years post qualification experience. Should be currently working in the scale of Rs.29100-3%-54500 (IDA) or equivalent. Must have experience in Drafting/vetting/execution of legal documents of project financing, carrying out diligence of project/promoters/contracts/title search of properties. Handling cases in DRT/Civil/Criminal Courts, arbitration proceedings.  Maximum age limit 37 years for LL.M and 35 years for LL.B.

Position	Scale of pay	Total posts	Reservation	Qualification	Experience
Dy. Manager (Technical)	Rs.32900-3%-58000	1	General – 1	<b>Essential</b> BE/B.Tech. (Electrical/ Mechanical) 60% marks  <b>Desirable</b> MBA (F) / (2 years full time / 3 years part-time)	Minimum 7 years post qualification experience. Should be currently working in the scale of Rs.29100-3%-54500 (IDA) or equivalent. Must have experience in procurement, contracts and material management.  Maximum age limit 35 years.
Dy. Manager (Technical)	Rs.32900-3%-58000	4	General – 3 OBC-1	BE/B.Tech (Electrical/ Mechanical/Electronics & Communication) 60% marks with MBA (F) (2 years' full time / 3 years part-time).	Minimum 6 years post qualification experience in Power Sector/FIs in Project Appraisal. Should be currently working in the scale of Rs.29100-3%-54000 (IDA) or equivalent.  Maximum age limit 34 years.
Asstt. Manager (HRD)	Rs.29100-3%-54500	1	SC - 1	Degree in any stream with 60% marks and MBA (HR) (2 years' full time / 3 years part-time).	Minimum 3 years post qualification experience in the field of Training & Development. Should be currently working in the scale of Rs.24900-3%-50500 (IDA) or equivalent.  Maximum age limit 31 years.
Asstt. Manager (Legal)	Rs.29100-3%-54500	3	General – 1 OBC(NCL) – 1 PWD (VH/HH/OH)-1	LL.M (50% marks) OR LL.B (3 Yrs.) 50% marks OR 5 year Integrated Law Course with at least 50% marks.	Minimum 4 years post qualification experience. Should be currently working in the scale of Rs.24900-3%-50500 (IDA) or equivalent. Must have experience in Drafting/vetting/execution of legal documents of project financing, carrying out diligence of project/promoters/contracts/title search of properties. Handling cases in DRT/Civil/Criminal Courts, arbitration proceedings.  Maximum age limit 34 years for LL.M and 32 years for LL.B.
Asstt. Manager (MS)	Rs.29100-3%-54500	4	General – 2 OBC-1 PWD (VH/HH/OH)-1	B.Tech. / B.E. (IT / CS) 60% marks OR MCA with 60% marks in B.Com.	Minimum 4 years post qualification experience. Should be currently working in the scale of Rs.24900-3%-50500 (IDA) or equivalent. Must have experience in Oracle database with Developer 6i/10g &.net Or Implementation/development & customization of Oracle E-business suit, financials (GL, AR, AP&FA) Or

Position	Scale of pay	Total posts	Reservation	Qualification	Experience
					Implementation/development & customization of Oracle Financial Services Applications (OFSA) E-business suit, financials  Maximum age limit 32 years.

### **Compensation package**

The company offers an attractive compensation package which includes Basic pay and DA(on IDA pay pattern), with benefits such as leased accommodation, conveyance reimbursement, medical facilities, group insurance, LTC, CPF, Gratuity and other fringe benefits.

### **General Conditions**

1. All qualifications should be from Universities/Institutions recognized and approved in India by AICTE/UGC/Appropriate statutory authority.
2. Candidate belonging to Government/Semi-Government organization/PSUs shall normally send their application through proper channel. However, in the event of difficulty they may send the application directly and they will have to produce relieving order from their organization in the event of their selection.
3. Incomplete applications or applications received late will be summarily rejected.
4. All Computations of age/minimum experience requirement/qualification shall be done **w.r.t 01-Jul-2010**. The date of declaration of result/issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification executive experience on a post/level shall be counted only from the date of assumption of charge.
5. The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/her the right to be called for interview/considered for selection process. PFC Management may also relax/lower the qualifying standards/criteria in case suitable candidates are not available.

The total number of projected vacancies indicated in this advertisement may increase/decrease/be cancelled at the discretion of PFC Management, if need so arises, without any further notice and without assigning any reason thereof.

6. Candidates claiming to belong to any particular category shall necessarily submit a copy of SC/ST/OBC/PWD certificate as prescribed by Government of India, as the case may be, from a competent authority. Relaxation of age, experience, % of marks in qualification etc. as per Govt. guidelines shall be applicable for SC/ST/OBC/PWD and Ex-Servicemen. Candidates belonging to OBC category, but coming in the 'creamy layer' are not entitled to apply against OBC (NCL) category.
7. Positions advertised for PFC postings can be at any of the Units/Projects/Regional Offices/JVs/Subsidiaries of PFC. All posts are transferable at the sole discretion of the Management.
8. Single to and fro fare as per Corporation's rule will be paid to outstation candidates called for interview on production of proof or ticket number.
9. Only Indian Nationals are eligible to apply. While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects, in case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect /false information or has suppressed any

material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.

10. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/ tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
11. PFC will not be responsible for any postal delay/loss in transit in submission of documents within specified time.
12. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.

### **How to Apply**

Candidates fulfilling the above eligibility norms may forward their application (addressed to Sr. Manager (HR) at the above address) on plain paper with complete bio-data including Name, Mailing Address, Date of Birth, Nationality, Educational qualification (from school onwards) with year of passing, Percentage of marks, whether belonging to reserved category, Experience, Details of Employment (period with dates, Post held, Nature of Duties and responsibilities), last emoluments drawn with full details of various components, a recent passport size photograph affixed on the application along with a Demand Draft/Bankers' cheque of Rs.500/- (not applicable for SC/ST/PWD category) drawn in favour of Power Finance Corporation Limited payable at New Delhi (in case applying for more than one post, separate application may be forwarded) and superscribing the envelope with the post applied so as to reach on or before the **2nd August 2010**. In respect of applications received only by post (by Post/ Speed post) from the candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti district and Pangi sub division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island or Lakshadweep or abroad, the last date for receipt of applications is **9th August 2010**. The benefit of extended date will be available only in respect of applications received by Post/ Speed Post from the above mentioned areas/regions. In case of applications received by hand or through courier service, benefit of extended time will not be available regardless of the place of residence of the applicant. The candidate should enclose the self attested Photo Copy of proof of date of birth, qualifications, experience, caste, PWD and last emoluments drawn.

**Note** All the applicants are requested to forward their bio-data in the same order as suggested above. The application format is available on the official website of the Corporation i.e. [www.pfcindia.com](http://www.pfcindia.com). Applications not submitted in the prescribed format shall not be considered.

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## **RECRUITMENT**

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