

Regulation 46 (2) (i) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 - Details of Familiarisation Programs Imparted to Independent Directors

Name & Designation of the Director	Year	Topic of the programme	Date of the programme	No. of hours (approx.) spent by Director in such programmes	Number of programmes attended by Director on cumulative basis (....programmes (....days))
Smt. Usha Sajeev Nair	2024	Director's Certification in ESG Leadership	25- 27 September 2024	24 hours	Four (9 days)
		Director’s Certification Master Class	30 May 2024 to 1 June 2024	24 hours	
		Familiarisation Program for Independent Directors	2– 3 February 2024	16 hours	
		One Day Programme on “Enhancing Board Focus on Enterprise Risk Management”	19 January 2024	8 hours	
	2023	Familiarisation Program for Independent Directors	28-29 July 2023	16 hours	One (2 days)
	2022	Two days Orientation programme for Independent Directors (IDs)	11 – 12 July-2022	16 hours	Two (3 days)
		Program on Capacity Building for Director of CPSE (Virtual)	28 January 2022	4 hours	
On Cumulative basis (Smt. Usha Sajeev Nair)				108 hours	Seven (14 days)
Sh. Prasanna Tantri	2022	Two days Orientation programme for Independent Directors (IDs)	21-22 September 2022	16 hours	One (2 days)
		Program on Capacity Building for Director of CPSE (Virtual)	28 January 2022	4 hours	One (1 day)
On Cumulative basis (Sh. Prasanna Tantri)				20 hours	Two (3 days)
Sh. Bhaskar Bhattacharya	2022	Two days Orientation programme for Independent Directors (IDs)	11-12 July 2022	16 hours	One (2 days)
		Program on Capacity Building for Director of CPSE (Virtual)	28 January 2022	4 hours	One (1 day)
On Cumulative basis (Sh. Bhaskar Bhattacharya)				20 hours	Two (3 days)